

# Progress Rail

*A Caterpillar Company*

Apply at [Progress Park - Careers](#)

## Machine Operator

**Auto req ID** 2289BR  
**Posting Title** Machine Operator  
**Job Category** Hourly/Production  
**City** Sherman  
**State** Texas

### Company Description

Progress Rail, a Caterpillar company, is an integrated rolling stock and infrastructure provider, delivering a full range of products and services to domestic and international railroad customers. Our customers enjoy one-stop shopping and comprehensive cradle-to-grave railway solutions - whether it rolls on the rail or is the rail itself. From locomotives, transit, freight cars and engines, to tracks, signals and advanced technology, we ensure customers can count on us to meet all their rail needs. Forging the bridge between ideas and success, our talented and innovative team members work together to address the challenges of the rail industry today, ensuring success for the future. As part of a vibrant, global network of business operations, each and every member of our team is important to our success. With headquarters in Albertville, Ala., more than 7,000 dedicated employees serve customers through a network of close to 150 locations around the world. For more information, visit [www.progressrail.com](http://www.progressrail.com) and follow @Progress\_Rail on Twitter and YouTube.

### Job Purpose

- Machine steel parts and rail according to specifications;
- Operate rail bending machine to fabricate rail components;
- Read and interpret blueprints;
- Use digital calipers to insure accuracy;
- Comply with all safety procedures;
- Operate overhead cranes.

### Education / Training

- High School Diploma or GED.

### Qualifications and Experience

- Minimum 6 months machine operator experience is preferred;
- Ability to multitask and work with minimal supervision;
- Must be able to read and write legibly and complete production reports with accuracy;
- Strong attention to detail with ability to inspect rail using measuring devices;
- Must be quality oriented and a team player;
- Must have complete understanding of safe work practices.

### Benefits

Progress Rail Services Corporation and its subsidiary and affiliate companies offer an excellent total compensation package\* including competitive salary, 401(k) plan with company match, available medical/dental/life/disability insurance coverage and paid vacation and holidays. Relocation assistance may be available for some positions.

\*Benefits eligibility differs by job position and employment status - governing plan documents control such benefits.

### EEO

Equal Opportunity Employer – Race/Color/Sex/Religion/National Origin/Sexual Orientation/Gender Identity/Vets/Disabilities

# CNC Machinist

**Auto req ID** 2414BR  
**Posting Title** CNC Machinist  
**Job Category** Hourly/Production  
**City** Sherman  
**State** Texas

## Company Description

Progress Rail, a Caterpillar company, is an integrated rolling stock and infrastructure provider, delivering a full range of products and services to domestic and international railroad customers. Our customers enjoy one-stop shopping and comprehensive cradle-to-grave railway solutions - whether it rolls on the rail or is the rail itself. From locomotives, transit, freight cars and engines, to tracks, signals and advanced technology, we ensure customers can count on us to meet all their rail needs. Forging the bridge between ideas and success, our talented and innovative team members work together to address the challenges of the rail industry today, ensuring success for the future. As part of a vibrant, global network of business operations, each and every member of our team is important to our success. With headquarters in Albertville, Ala., more than 7,000 dedicated employees serve customers through a network of close to 150 locations around the world. For more information, visit [www.progressrail.com](http://www.progressrail.com) and follow @Progress\_Rail on Twitter and YouTube.

## Job Purpose

- Operating CNC machines to machine parts and rail according to specifications as part of the manufacturing process of railroad track and turnout assemblies;
- Use measuring devices to determine accuracy and to mark all rail accordingly;
- Operate overhead cranes.

## Education / Training

- High School diploma or GED.

## Qualifications and Experience

- Minimum 2 years machinist/CNC machine operator experience;
- Ability to multitask and work with minimum supervision;
- Must be able to read and write legibly and complete production reports with accuracy;
- Strong attention to detail with the ability to inspect rail using measuring devices;
- Must be quality oriented and a team player;
- Must have complete understanding of safe work practices;
- Must be able to meet the requirements of post-offer drug test, medical review and criminal history review of misdemeanor and/or felony convictions.

## Benefits

Progress Rail Services Corporation and its subsidiary and affiliate companies offer an excellent total compensation package\* including competitive salary, 401(k) plan with company match, available medical/dental/life/disability insurance coverage and paid vacation and holidays. Relocation assistance may be available for some positions.

\*Benefits eligibility differs by job position and employment status - governing plan documents control such benefits..

## EEO

Equal Opportunity Employer – Race/Color/Sex/Religion/National Origin/Sexual Orientation/Gender Identity/Vets/Disabilities

## Assembler III, Track

**Auto req ID** 2394BR  
**Posting Title** Assembler III, Track  
**Job Category** Hourly/Production  
**City** Sherman  
**State** Texas

### Company Description

Progress Rail, a Caterpillar company, is an integrated rolling stock and infrastructure provider, delivering a full range of products and services to domestic and international railroad customers. Our customers enjoy one-stop shopping and comprehensive cradle-to-grave railway solutions - whether it rolls on the rail or is the rail itself. From locomotives, transit, freight cars and engines, to tracks, signals and advanced technology, we ensure customers can count on us to meet all their rail needs. Forging the bridge between ideas and success, our talented and innovative team members work together to address the challenges of the rail industry today, ensuring success for the future. As part of a vibrant, global network of business operations, each and every member of our team is important to our success. With headquarters in Albertville, Ala., more than 7,000 dedicated employees serve customers through a network of close to 150 locations around the world. For more information, visit [www.progressrail.com](http://www.progressrail.com) and follow @Progress\_Rail on Twitter and YouTube.

### Job Purpose

- Operation of overhead cranes, forklift, drilling, finish grinders and torques machines;
- Using a tape measure and reading blueprints consistently;
- Use of a sledgehammer and various hand tools for long periods of time on a daily basis;
- Maintain quality and production standards;
- Maintain a clean and safe work area.

### Education / Training

- High School diploma or GED.

### Qualifications and Experience

- Must be able to read a measuring tape and measure to the 32nd inch;
- Good attention to detail;
- Able to read basic blueprints/drawings for assembly;
- Good attendance is a must;
- Able to work (Mon-Fri) overtime if necessary;
- Must be able to work outside in various climates;
- 1 year manufacturing experience required.

### Benefits

Progress Rail Services Corporation and its subsidiary and affiliate companies offer an excellent total compensation package\* including competitive salary, 401(k) plan with company match, available medical/dental/life/disability insurance coverage and paid vacation and holidays. Relocation assistance may be available for some positions.

\*Benefits eligibility differs by job position and employment status - governing plan documents control such benefits.

### EEO

Equal Opportunity Employer – Race/Color/Sex/Religion/National Origin/Sexual Orientation/Gender Identity/Vets/Disabilities

## Assembler III, Track

**Auto req ID** 2353BR  
**Posting Title** Assembler III, Track  
**Job Category** Hourly/Production  
**City** Sherman  
**State** Texas

### Company Description

Progress Rail, a Caterpillar company, is an integrated rolling stock and infrastructure provider, delivering a full range of products and services to domestic and international railroad customers. Our customers enjoy one-stop shopping and comprehensive cradle-to-grave railway solutions - whether it rolls on the rail or is the rail itself. From locomotives, transit, freight cars and engines, to tracks, signals and advanced technology, we ensure customers can count on us to meet all their rail needs. Forging the bridge between ideas and success, our talented and innovative team members work together to address the challenges of the rail industry today, ensuring success for the future. As part of a vibrant, global network of business operations, each and every member of our team is important to our success. With headquarters in Albertville, Ala., more than 7,000 dedicated employees serve customers through a network of close to 150 locations around the world. For more information, visit [www.progressrail.com](http://www.progressrail.com) and follow @Progress\_Rail on Twitter and YouTube.

### Job Purpose

- Operation of overhead cranes, forklift, drilling, finish grinders and torques machines;
- Using a tape measure and reading blueprints consistently;
- Use of a sledgehammer and various hand tools for long periods of time on a daily basis;
- Maintain quality and production standards;
- Maintain a clean and safe work area.

### Education / Training

- High School diploma or GED.

### Qualifications and Experience

- Must be able to read a measuring tape and measure to the 32nd inch;
- Good attention to detail;
- Able to read basic blueprints/drawings for assembly;
- Good attendance is a must;
- Able to work (Mon-Fri) overtime if necessary;
- Must be able to work outside in various climates;
- 1 year manufacturing experience required.

### Benefits

Progress Rail Services Corporation and its subsidiary and affiliate companies offer an excellent total compensation package\* including competitive salary, 401(k) plan with company match, available medical/dental/life/disability insurance coverage and paid vacation and holidays. Relocation assistance may be available for some positions.

\*Benefits eligibility differs by job position and employment status - governing plan documents control such benefits.

### EEO

Equal Opportunity Employer – Race/Color/Sex/Religion/National Origin/Sexual Orientation/Gender Identity/Vets/Disabilities

# Welder

**Auto req ID** 2346BR  
**Posting Title** Welder  
**Job Category** Hourly/Production  
**City** Sherman  
**State** Texas

## Company Description

Progress Rail, a Caterpillar company, is an integrated rolling stock and infrastructure provider, delivering a full range of products and services to domestic and international railroad customers. Our customers enjoy one-stop shopping and comprehensive cradle-to-grave railway solutions - whether it rolls on the rail or is the rail itself. From locomotives, transit, freight cars and engines, to tracks, signals and advanced technology, we ensure customers can count on us to meet all their rail needs. Forging the bridge between ideas and success, our talented and innovative team members work together to address the challenges of the rail industry today, ensuring success for the future. As part of a vibrant, global network of business operations, each and every member of our team is important to our success. With headquarters in Albertville, Ala., more than 7,000 dedicated employees serve customers through a network of close to 150 locations around the world. For more information, visit [www.progressrail.com](http://www.progressrail.com) and follow @Progress\_Rail on Twitter and YouTube.

## Job Purpose

- GMAW welding;
- Steel welding.

## Education / Training

- High School diploma or GED.

## Qualifications and Experience

- Prior welding experience and/or certification required;
- Must have experience with Mig welding;
- Must pass welding test;
- Must be able to stand in one place for an extended period of time;
- Must be able to lift 50 lbs repetitively as well as frequent twisting and bending to meet fast paced work demands;
- Work is performed inside/outside and applicant must be able to withstand all weather conditions;
- Ability to communicate effectively;
- Pre-employment drug screen, background check and physical required for employment.

## Benefits

Progress Rail Services Corporation and its subsidiary and affiliate companies offer an excellent total compensation package\* including competitive salary, 401(k) plan with company match, available medical/dental/life/disability insurance coverage and paid vacation and holidays. Relocation assistance may be available for some positions.

\*Benefits eligibility differs by job position and employment status - governing plan documents control such benefits..

## EEO

Equal Opportunity Employer – Race/Color/Sex/Religion/National Origin/Sexual Orientation/Gender Identity/Vets/Disabilities

# Welder

**Auto req ID** 2380BR  
**Posting Title** Welder  
**Job Category** Hourly/Production  
**City** Sherman  
**State** Texas

## Company Description

Progress Rail, a Caterpillar company, is an integrated rolling stock and infrastructure provider, delivering a full range of products and services to domestic and international railroad customers. Our customers enjoy one-stop shopping and comprehensive cradle-to-grave railway solutions - whether it rolls on the rail or is the rail itself. From locomotives, transit, freight cars and engines, to tracks, signals and advanced technology, we ensure customers can count on us to meet all their rail needs. Forging the bridge between ideas and success, our talented and innovative team members work together to address the challenges of the rail industry today, ensuring success for the future. As part of a vibrant, global network of business operations, each and every member of our team is important to our success. With headquarters in Albertville, Ala., more than 7,000 dedicated employees serve customers through a network of close to 150 locations around the world. For more information, visit [www.progressrail.com](http://www.progressrail.com) and follow @Progress\_Rail on Twitter and YouTube.

## Job Purpose

- GMAW welding;
- Steel welding.

## Education / Training

- High School diploma or GED.

## Qualifications and Experience

- Prior welding experience and/or certification required;
- Must have experience with Mig welding;
- Must pass welding test;
- Must be able to stand in one place for an extended period of time;
- Must be able to lift 50 lbs repetitively as well as frequent twisting and bending to meet fast paced work demands;
- Work is performed inside/outside and applicant must be able to withstand all weather conditions;
- Ability to communicate effectively;
- Pre-employment drug screen, background check and physical required for employment.

## Benefits

Progress Rail Services Corporation and its subsidiary and affiliate companies offer an excellent total compensation package\* including competitive salary, 401(k) plan with company match, available medical/dental/life/disability insurance coverage and paid vacation and holidays. Relocation assistance may be available for some positions.

\*Benefits eligibility differs by job position and employment status - governing plan documents control such benefits..

## EEO

Equal Opportunity Employer – Race/Color/Sex/Religion/National Origin/Sexual Orientation/Gender Identity/Vets/Disabilities

# Welder

**Auto req ID** 2420BR  
**Posting Title** Welder  
**Job Category** Hourly/Production  
**City** Sherman  
**State** Texas

## Company Description

Progress Rail, a Caterpillar company, is an integrated rolling stock and infrastructure provider, delivering a full range of products and services to domestic and international railroad customers. Our customers enjoy one-stop shopping and comprehensive cradle-to-grave railway solutions - whether it rolls on the rail or is the rail itself. From locomotives, transit, freight cars and engines, to tracks, signals and advanced technology, we ensure customers can count on us to meet all their rail needs. Forging the bridge between ideas and success, our talented and innovative team members work together to address the challenges of the rail industry today, ensuring success for the future. As part of a vibrant, global network of business operations, each and every member of our team is important to our success. With headquarters in Albertville, Ala., more than 7,000 dedicated employees serve customers through a network of close to 150 locations around the world. For more information, visit [www.progressrail.com](http://www.progressrail.com) and follow @Progress\_Rail on Twitter and YouTube.

## Job Purpose

- GMAW welding;
- Steel welding.

## Education / Training

- High School diploma or GED.

## Qualifications and Experience

- Prior welding experience and/or certification required;
- Must have experience with Mig welding;
- Must pass welding test;
- Must be able to stand in one place for an extended period of time;
- Must be able to lift 50 lbs repetitively as well as frequent twisting and bending to meet fast paced work demands;
- Work is performed inside/outside and applicant must be able to withstand all weather conditions;
- Ability to communicate effectively;
- Pre-employment drug screen, background check and physical required for employment.

## Benefits

Progress Rail Services Corporation and its subsidiary and affiliate companies offer an excellent total compensation package\* including competitive salary, 401(k) plan with company match, available medical/dental/life/disability insurance coverage and paid vacation and holidays. Relocation assistance may be available for some positions.

\*Benefits eligibility differs by job position and employment status - governing plan documents control such benefits..

## EEO

Equal Opportunity Employer – Race/Color/Sex/Religion/National Origin/Sexual Orientation/Gender Identity/Vets/Disabilities