

Job Description

Job Title:	Blow Mold Machine Operator	Job Code:	HP301
Effective Date:	3 May 2010	FLSA Status:	Hourly
Job Group:	Machine Operator	Reports to:	Shift Supervisor, Manager or Lead

JOB SUMMARY:

The Blow Mold Machine Operator will operate blow-mold, grinders, trimmer machines and conveyor systems. Will also troubleshoot process problems and perform minor maintenance to ensure continued operation of production line. Follow Good Manufacturing Practices.

ESSENTIAL DUTIES AND RESPONSIBILITIES include but not limited to the following:

- Ensure compliance with corporate and plant safety standards and with applicable laws and regulations issued by regulatory agencies.
- Operate blow-mold machines (including wheels, reciprocating or shuttle machines) to ensure production of quality bottles and perform audits, weights and quality checks.
- Adhere to quality control and to blow mold process procedure.
- Troubleshoot and perform minor repair on blow-mold and support equipment.
- Make adjustments to meet product specifications.
- Repair or replace pneumatic and hydraulic lines.
- Assist mechanics with preventive maintenance, mold, neck and blow pin and other mechanical changes.
- Grind excess bottle and material.
- Troubleshoot and resolve process problems.
- Prepare maintenance request forms and document equipment repairs.
- Train blow-mold employees.
- Prepare & document daily production reports, including rejects, regrinds, line efficiencies and other.
- Other duties as assigned by management.

QUALIFICATIONS:

The requirements listed below are minimum requirements for the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **EDUCATION and/or EXPERIENCE:**
High school diploma or general education degree (GED) required, AS degree is preferred. Formal education in: Prefer an apprenticeship and/or formal training in area of specialty with 1-3 years of experience in the field or in a related area.
- **LANGUAGE SKILLS:**
The Blow Mold Machine Operator must be able to read and comprehend simple instructions, short correspondence, forms and memos and able to complete simple forms in English.
- **CERTIFICATES, LICENSES, REGISTRATIONS:**
None

COMPETENCIES:

- Safe Work Practices
- Mechanical Skills
- Problem Solving in Production & Continuous Improvement
- Effective Communication
- Self Management

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; and reach with hands and arms. The

employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl. The employee frequently is required to lift and/or move up to 50 pounds.

WORK ENVIRONMENT:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly exposed to moving mechanical parts in a production environment. The noise level in the work environment is usually loud. Temperatures inside the plant can fluctuate between hot and cold according to seasonal changes. Personal protective equipment (PPE) is required in the production department and other designated areas

Job Title: PET Blow Mold Machine Operator

Reports to: Department Lead or higher
 FLSA: Hourly

Approved: 31 May 2012
 Revised: 8 Dec 2015

Job Summary	The PET Blow Mold Machine Operator will operate machinery to produce pre-forms and/or PET bottles. Complies with Good Manufacturing Practices.	
Tasks	<ul style="list-style-type: none"> • Embrace and comply with Company Guiding Principles and Safety standards and policies. • Monitors environment to become aware of conditions that may affect employee safety and security; takes corrective action • Operate and maintain blow mold machines utilizing personal hand tools. • Respond quickly to machine alarms and adjust equipment to prevent downtime. • Review documentation to verify compliance to customer quality specifications. • Inspect finished product for blemishes, color and other defects. • Troubleshoot machinery malfunctions and process deficiencies. • Reject poor quality forms and makes decision to shut down or adjust machinery. • Test finished product, perform container cut and weight test and record results. • Stage and stock raw material. • Assist maintenance personnel in performing PM. • Performs scheduled maintenance checks for assigned equipment. • Communicate malfunctions, process failure and downtime to team members and management. • Maintain process logs and associated documentation. • Collaborate with team to provide orderly flow of raw materials and finished goods. • Arrange Gaylord totes, pre-forms bins, waste and scrap, and others to maintain proper flow of production. • Drive a forklift truck. • Performs general housekeeping duties to keep area clean, organized and safe. • Other duties as assigned by management. 	
Knowledge	Basic Mathematical Calculations; Reading and Writing; Workplace Safety and Hygiene; Use of Measuring Devices; Molding	Minor Process or Mechanical Problem Solving; Basic Mechanical Principles; Troubleshooting Problems; Quality Control Procedures; Blow

The requirements listed below are minimum requirements for the job. Reasonable accommodations may be made to enable individuals with disabilities who are otherwise qualified to safely perform the essential functions of the job, unless such accommodation would impose an undue hardship on the Company.

Consolidated Container Company

Job Title: PET Blow Mold Machine

Operator

Work Activities	<p>Quality Orientation - Accomplish tasks by considering all areas involved; show concern for all aspects of the job; accurately check processes and tasks; being watchful over a period of time. Applied Learning - Assimilate and apply new job-related information in a timely manner.</p> <p>Technical/Professional Knowledge and Skills - Achieve a satisfactory level of technical and professional skill or knowledge; keep up with current developments and trends in areas of expertise.</p> <p>Contributing to Team Success - Actively participating as a member of a team to move the team toward the completion of goals</p> <p>Initiating Action - Take prompt action to accomplish objectives; take action to achieve goals beyond what is required; being proactive.</p>
Experience	<p>Completing quality control checks; High School or GED; Checking accuracy of daily transactions; Manufacture of molded products Basic mechanical skills; Collaborating with a team; Plastics manufacturing.</p>
Physical Demands	<p>The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities who are otherwise qualified to safely perform the essential functions of the job, unless such accommodation would impose an undue hardship on the Company. While performing the duties of this job, the employee is regularly required to sit, stand, walk, twist, bend, reach, use hands to finger, handle, or feel; and reach with hands and arms.</p>
Work Environment	<p>While performing the duties of this job, the employee is regularly exposed to moving mechanical parts in a production environment. The noise level in the work environment is usually loud. Temperatures inside the plant can fluctuate between hot and cold according to seasonal changes. Personal protective equipment (PPE) is required in the production department and other designated areas.</p>
Note:	<p>The responsibilities and tasks outlined in this document are not exhaustive and may change as determined by the needs of the company.</p>